



Finance and workforce transformation for government

Building resiliency within government organizations

Government organizations from the local to federal level are challenged with ensuring that the data they maintain is utilized efficiently and effectively. Implementing technology that streamlines and unifies data allows public sector organizations to successfully adapt and respond to change.

Cognizant understands the unique challenges of government organizations and has a strong track record of helping government agencies to achieve their goals. With one finance, HR and planning cloud platform, agencies and institutions can effectively align their people, processes and technology to operate seamlessly.

The Cognizant difference

Cognizant's Workday practice helps public sector organizations leverage Workday to modernize their technology landscape and solve the industry's biggest challenges. Our government practice maintains the following differentiators:

- A track record of deployment success with 98% client satisfaction
- Consultants with public finance and human resource experience specializing in helping government agencies re-examine legacy practices and re-engineer them to meet current needs
- An innovative suite of accelerators built from hundreds of client engagements
- Experienced consultants with an extensive portfolio of solutions for financial management, human capital management, budget planning, talent development, change management and continuous value services
- Help organizations agree on a clear project scope and align stakeholders to efficiently manage, convert and map data from legacy systems with minimal disruption

Solutions for government

Human Capital Management (HCM)

Streamline benefits, compensation, time tracking, recruiting and onboarding to better support government employees.

Analytics and reporting

Build charts and visualizations, monitor performance with customizable dashboards, create detailed reports and perform competitive benchmarking of the public sector industry.

Planning

Enable employees with role-based access to participate in planning activities such as building trend reports, measuring government metrics and modeling profitability.

Payroll

Better manage the payroll administration process and complexities with unions, bargaining agreements and various pay policies.

Finance

Centralize your agency's budgeting, accounting, reporting, grant management and procurement into one platform while forecasting spending for future government projects.

Data security and compliance

With processes, audit trails and security models all natively built into Workday, leverage tools to ensure security, privacy and compliance with the ability to recognize and combat threats.

For more information about our government transformation services, contact us at inquiries@collaborativesolutions.com