

Finance, HR and planning transformation for manufacturing

Streamline production and empower your workforce

Supply chain complications and talent turnover challenge organizations in the manufacturing industry to optimize operations and efficiently produce goods. Organizations should assess their supply chain and workforce and implement technology that can improve these processes. Improve worker experience and upskilling, make intelligent technology investments and effectively manage risk with the right tools.

With one finance, HR and planning cloud platform, organizations obtain a complete understanding of their workforce and operations, providing data-driven insights that lower costs, boost efficiency and offer adaptability to manage the supply chain.

Manufacturing solution highlights

Cognizant's Workday practice has extensive experience helping organizations in the manufacturing industry modernize processes, and we have a deep understanding of unique industry challenges. We can help deploy and manage the following solutions:



Human capital management - Streamline talent management, benefits, time tracking, compensation and recruiting to better support your workforce.



Finance - Consolidate accounting, reporting, budgeting, planning, procurement and analytics into one central platform to facilitate proactive spend management, control costs and manage margins.



Supply chain management - Increase visibility across the supply chain and make more informed inventory decisions with configurable processes that support automated replenishment and purchase-requisition, improve staff productivity and better comply with corporate policies.



Workforce planning and efficiency - Enable important processes for manufacturing such as recruiting, onboarding and employee retention with scheduling, customized learning opportunities and analytics with unified workforce management.



Continuous planning - Intelligent enterprise planning solution that provides flexibility, efficiency and scalability to quickly model scenarios and prepare for the future.

The Cognizant difference

Cognizant helps manufacturing organizations leverage Workday to solve the industry's biggest challenges. Our consultants are skilled at helping organizations navigate the transition from outdated legacy software to a modern, cloud-based Workday environment and have a strong track record of helping clients achieve internal adoption and long-term success. Our Workday practice maintains the following differentiators:

- A track record of 98% client satisfaction
- 100% deployment success
- Deployed in 125+ countries
- More experience per consultant compared to the ecosystem average
- Guidance toward a clear project scope, aligning stakeholders to efficiently manage, convert and map data from legacy systems with minimal disruption
- Talented consultants with an extensive portfolio of solutions for human capital management, financial management, planning, talent development, change management and post-production services